

## **Associate Director, Fundamental Research and Preclinical Models, Vancouver Coastal Health Research Institute (VCHRI)**

The [Vancouver Coastal Health Research Institute](#) invites applications for the position of Associate Director, Fundamental Research and Preclinical Models, Vancouver Coastal Health Research Institute (VCHRI). The appointment is for an initial term of one (1) year with the possibility of renewal, subject to satisfactory review. The position is expected to be filled by a candidate internal to the University of British Columbia (UBC) who currently holds a faculty appointment. The anticipated start date is April 1, 2024, or upon a date to be mutually agreed.

**This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.**

Vancouver Coastal Health Research Institute (VCHRI) is the research arm of Vancouver Coastal Health (VCH) and a health partner of the University of British Columbia (UBC). We are a significant part of B.C.'s health research industry and a major health research institute in Canada.

VCHRI is the home of nationally and internationally recognized research centres and programs. Dedication drives the institution to push the boundaries of cutting-edge research, pioneer innovative technologies, shape health care policies and conduct pivotal clinical trials. The ultimate goal is to enhance health outcomes, not only for the residents of British Columbia but also for people beyond its borders. Outside the realm of medicine, VCHRI's research generates significant economic gains through job creation, research & technology transfer, incubating spinoff companies and investing in the training, recruitment and retention of future leaders.

Reporting to the Executive Director, VCHRI, the Associate Director, Fundamental Research and Preclinical Models is responsible for providing strategic leadership guiding the fundamental research portfolio at VCHRI and for managing the development and utilization of preclinical and animal models to accelerate scientific breakthroughs in support of VCHRI's vision, mission and values. The incumbent ensures appropriate infrastructure and facilities are available to support the full spectrum of VCHRI research activities and pursues funding opportunities for infrastructure improvements. The incumbent will be a member of relevant committees of VCHRI.

The applicant is a faculty member with education and experience equivalent to a MD in a relevant discipline, Doctor of Veterinary Medicine, or PhD in a relevant scientific discipline and at least 7-10 years of research experience in progressively more complex and senior leadership roles in large, research focused organization(s). Candidates should have extensive experience in fundamental research with a strong background in preclinical model development and strategic planning. Candidates should possess collaborative leadership skills and ability to work effectively with diverse groups.

This is a part-time position (TBD) - the candidate is expected to maintain their academic/clinical research program and other duties.

A more detailed job description is available in the Executive Director, VCHRI's administrative office, for those who wish to review it. Please enquire at the email address below.

Please submit an application including:

1. Cover letter
2. Detailed curriculum vitae
3. Vision document (1-2-page) describing your vision, leadership approach, strategic priorities for advancing fundamental and preclinical research at VCHRI
4. Statement (maximum 1 page) that describes any current or planned engagements and contributions made to advancing equity, diversity, and inclusion in academic research context
5. Optional (maximum 5 recent, relevant publications)

Teresa S.M. Tsang, MD, FRCPC, FACC, FASE  
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Email: [melissa.bonanascimento@vch.ca](mailto:melissa.bonanascimento@vch.ca) with subject line: Associate Director, Fundamental Research and Preclinical Models

Review of applications will begin on February 26, 2024, and will continue until the position is filled.

At VCHRI, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to VCHRI as a workplace, and creates the necessary conditions for a rewarding career.

VCHRI is a world class innovator in research and ranked 5th as Canada's top Research Institutes. Our research focus is on innovation and discoveries that improve patient health, transform health systems, and directly impact health and economic outcomes.

**Our Vision:** Healthier lives through discovery

**Our Mission:** To lead and excel in the generation of health knowledge through discovery, education, application and evaluation.

**Our Values:** The adoption of core values is essential to executing strategies and decision-making as we work to realize our Vision and Mission:

*Integrity* - We hold ourselves to the highest ethical standards and moral principles.

*Accountability* - We manage our operations and services with transparency, efficiency and reliability.

*Collaboration* - We promote synergy, teamwork and partnerships.

*Equity* - We foster fairness, diversity and respect in the workplace and in our thinking.

*Community- and patient-focused* - We improve health outcomes and bring meaningful results to patients and the broader population.

Research funding empowers VCHRI to compete on a global scale and attract distinguished research clinicians and scientists from around the world. The VCHRI community — comprising over 2,400 members, including principal investigators, research staff and a diverse group of medical, graduate and post-graduate trainees — fosters a dynamic and thriving research ecosystem. Together with its University partner, VCHRI delivers innovative programs and conducts biomedical, clinical, health services and population health research.

The VCHRI Campus is located on the traditional homelands of the Musqueam, Squamish and Tsleil-Waututh Nations territory.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

[vchri.ca](http://vchri.ca)